

Harriet E. Watkins

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Education

Ed. D – Distance Education

Regent University, December 2016

M.Ed. – Instructional Technology

American Intercontinental University, December 2005

B.A. – Interpersonal and Group Communications

Trinity International University, June 2003

Professional Experience

Chief Academic Officer **Instructional Connections, LLC**, Dallas, TX 2018 – Current

- Serve as the Chief Academic Officer, fostering strong relationships between Instructional Connections (IC) and partner institutions.
- Oversee small research grant projects, ensuring compliance with IC policies and procedures and effective resource management.
- Conduct ongoing academic research related to coaching models with partner universities.
- Actively participate in research project design and implementation.

Director, Online Learning **University of Arkansas System eVersity**, Little Rock, AR 2014 – 2018

- Directed and coordinated course development and delivery across five program areas.
- Supervised a team of instructional designers and managed vendor partnerships.
- Ensured the quality and accreditation compliance of over 100 online courses.
- Led various distance learning initiatives.

Strategic Focus:

- Planning, Direction, Execution, and Coordination
- Faculty Support and Student Support
- Accreditation
- Evaluation, Assessment, and Reporting

Manager, Academic Partnerships **University of Texas at Arlington**, Arlington, TX 2008 - 2014

- Managed logistics and implementation of accelerated distance education programs with contracted partners.
- Collaborated with professors to create online course materials.
- Ensured the successful development and deployment of online courses.

Manager, Instructional Design **University of Texas at Arlington**, Arlington, TX 2006 - 2008

- Collaborated with faculty to design online courses across various departments.
- Promoted to Manager of Instructional Design after 10 months as an Instructional Designer.
- Oversaw instructional design work and provided leadership for designers.

Publications

- Contributing Author, Summer 2018, *Creating Online Learning Experiences: A Brief Guide to Online Courses*.
- Papers/Proceedings, Summer 2017, *Predicting Student Retention from Behavior in an Online Orientation Course*.
- Dissertation, December 2016, *Finding the Reflective Learner Online: Developing a Richer Model of Reflection in a Large-Scale Internet Class*.

Teaching

Adjunct Lecturer, University of Texas Rio Grande Valley Department of Teaching and Learning - P16 Integration/Educational Technology Program

- Online Asynchronous Graduate Courses, June 2020 - Present.
 - Trend Analysis in Educational Technology - Doctoral
 - Student Centered Learning - Masters
 - Advanced Technologies in Education and Training - Masters

Presentations

Presenting at various conferences each year, to include the International Forum for Women in eLearning, the United States Distance Learning Association, the Academic Chairperson's Conference, Conference on Meaningful Living and Learning in a Digital World, Texas Digital Learning Association Conference, and Distance Learning Administration Conference and others.

Affiliations/Memberships

- International Higher Education Teaching and Learning Association
- Association for the Study of Higher Education
- Online Learning Consortium
- United States Distance Learning Association
- Texas Digital Learning Association
- Golden Key International Honour Society

Boards/Service

- Texas Digital Learning Association
- Blue Door Ministries (Blue Door Christian Academy) – Nairobi, Kenya
- Golden Key International Honour Society (Member, past member Board of Directors, past President of International Leadership Council)
- The Culture Catalyst (past member Board of Directors, Board Secretary)

Professional Development

- Advanced Leadership Development in Higher Education
- Seven Steps to Leading High Achieving Teams
- Management Essentials
- Organizational Leadership and Decision Making
- Leadership Miami Graduate